

Training & Job certification

Quality Assurance

Quality & Reliability Assurance

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Based on below documents

- Education & Training Procedure (S2-HR-005)

Training Management Program

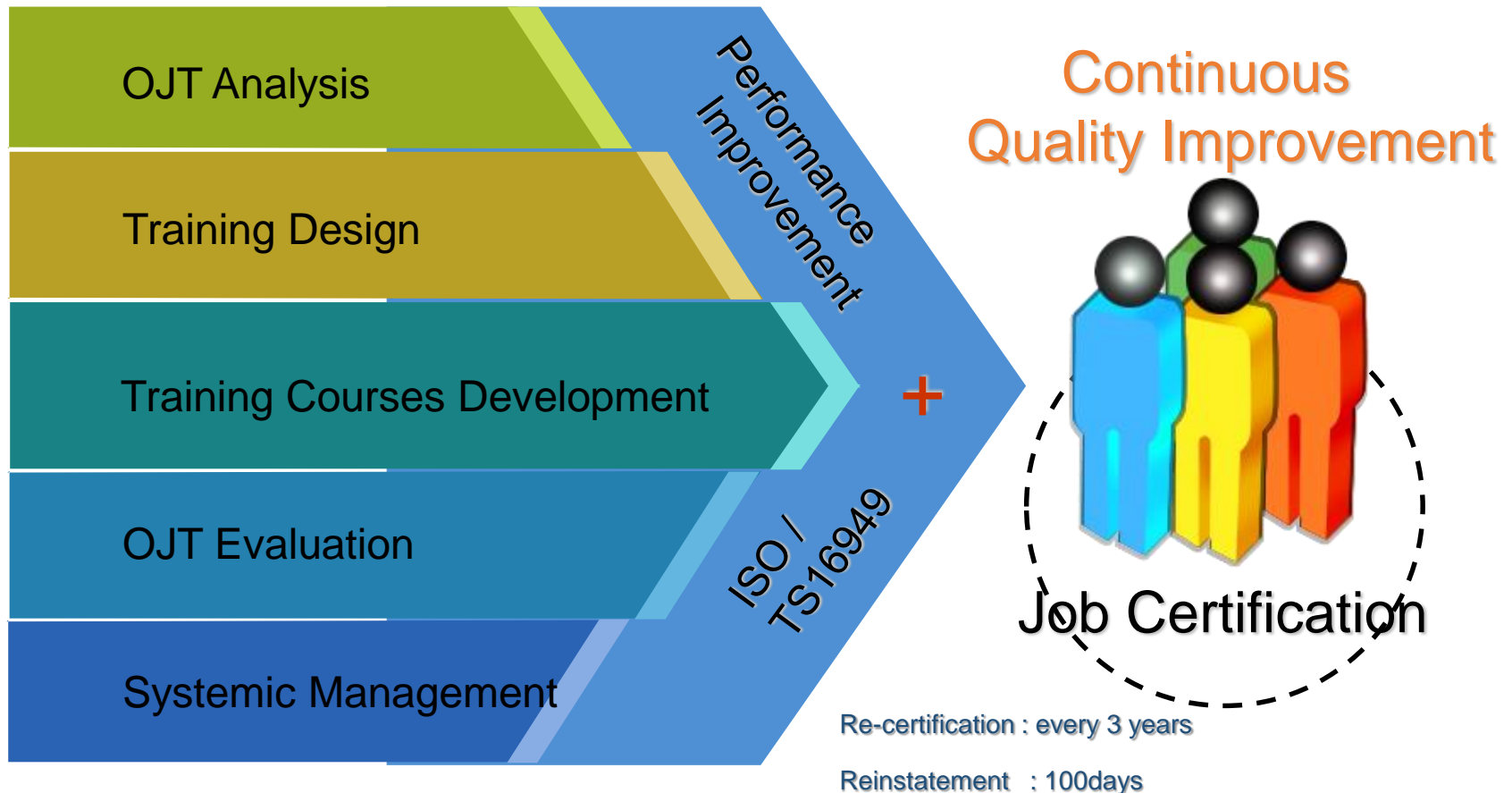
Training Management Program

Training management system

OJT & Job Certification

Re-Certification

- ✓ System well prepared for right Training & Job Certification



Training management system

Training Management Program

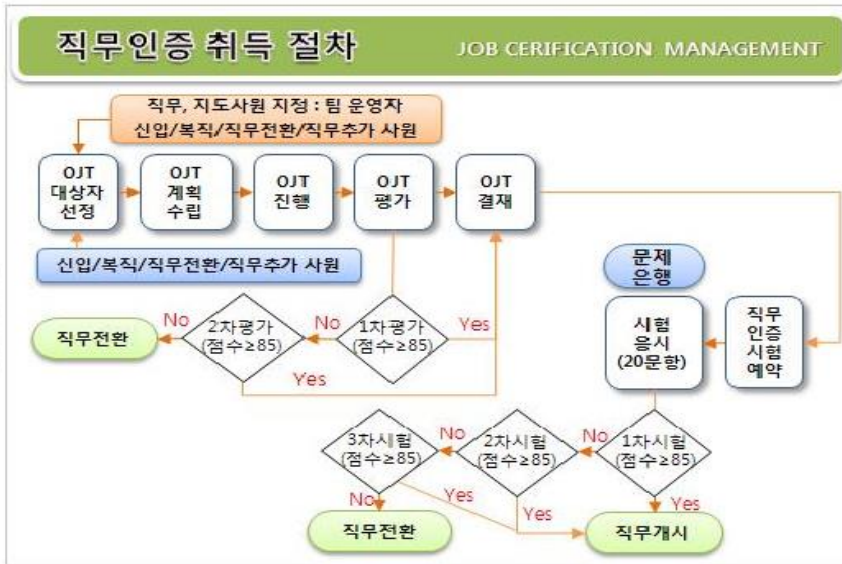
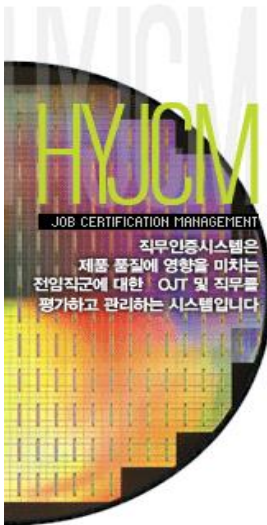
Training management system

OJT & Job Certification

Re-Certification

- ✓ SKHYSI Job Certification Management System: HYJCM
- ✓ SKHYSI JCM interlocks uncertified operators with MES system.

OJT 대상자 관리 직무인증관리 시험문제관리 결재 현황조회 기준정보 관리자 [석지청]님의 시스템입니다.



문의사항

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나의 인증시험일



- ▶ 팀 운영자 권한 강화 기능 개선 (2013.5.3)
- ▶ 청주 1공장 M8 5층 직무인증실 위치변경 안내
- ▶ [Re]직무인증 시스템이 인사나라에서 HYJCM으로 이전 하였습니다.



OJT 결재 대기 : 0건

OJT Procedure

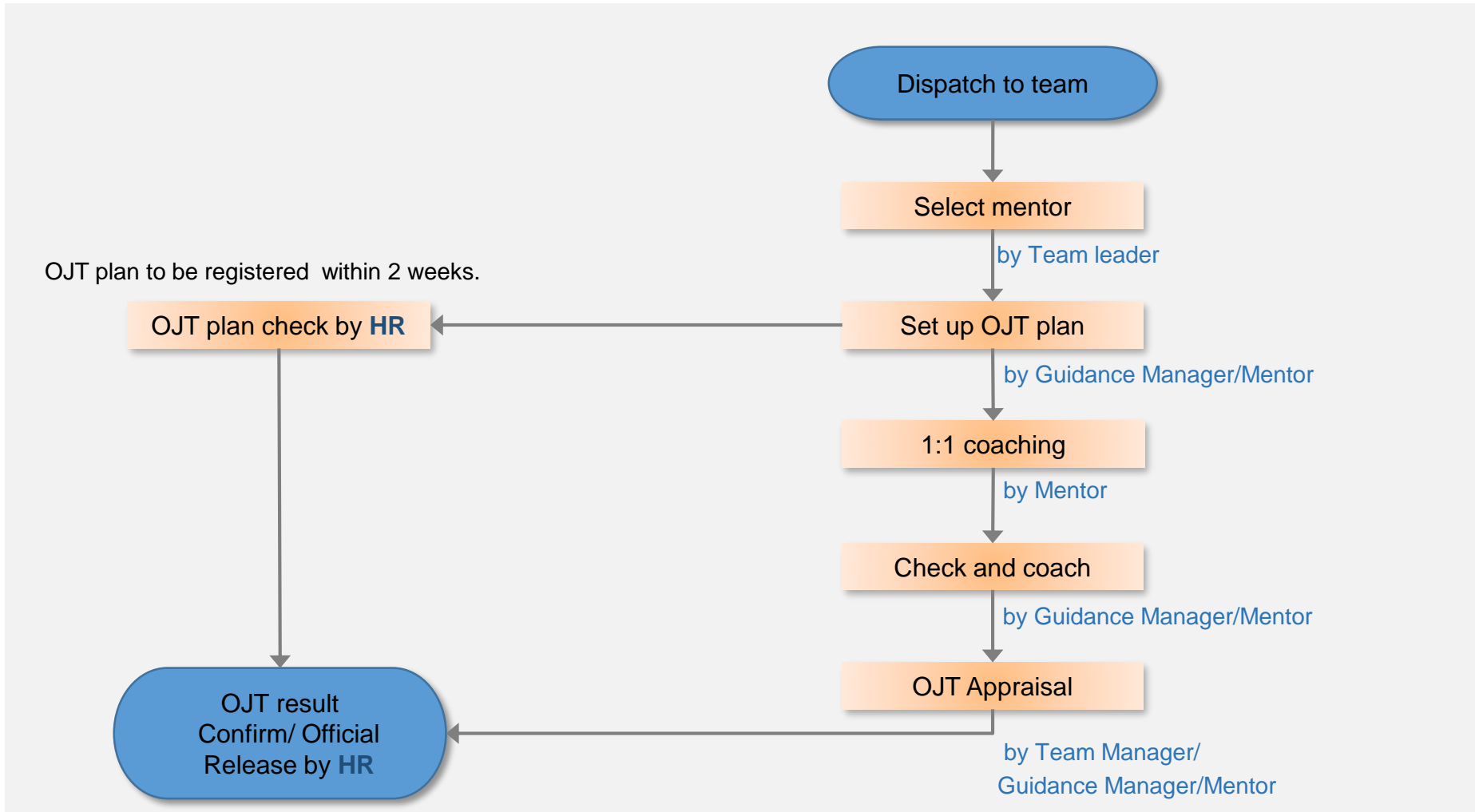
Training Management Program

Training management system

OJT & Job Certification

Re-Certification

- ✓ OJT is efficiently implemented through well organized mentor –mentee coaching.



Job Certification through Appraisal & Test

Training Management Program

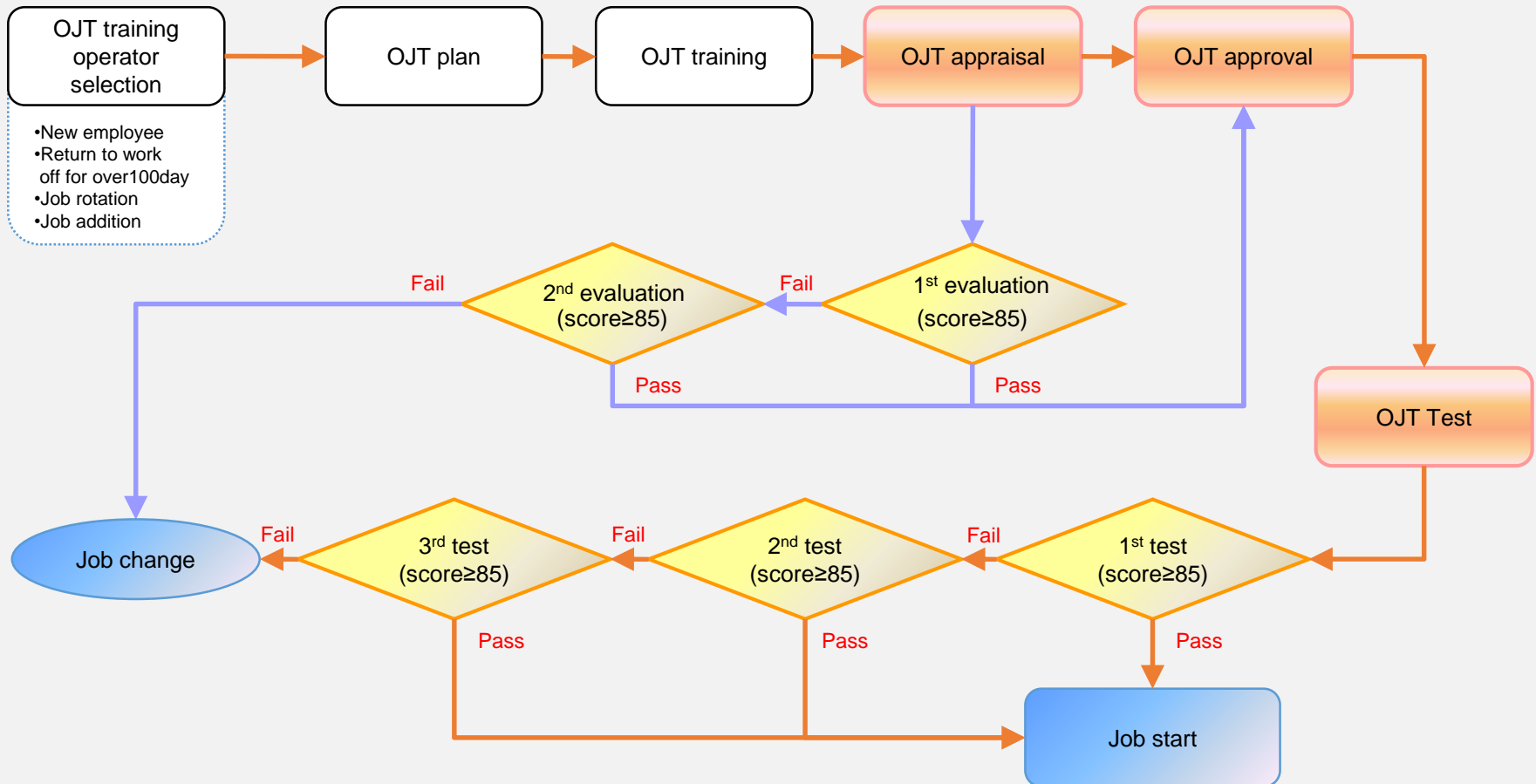
Training management system

OJT & Job Certification

Re-Certification

- ✓ Job certification takes 2 step evaluation (Appraisal & Test)
- ✓ Recertification procedure follows the same rule

Mentor selection for each operator by Team leader



Re-Certification

Training Management Program

Training management system

OJT & Job Certification

Re-Certification

- ✓ Job re-certification is required for operators applicable to below conditions.

Recertification requiring cases

- ◆ Resume work from over 100 days vacancy
- ◆ Job Change
- ◆ Job Added

EoD